



Announcement Summary

Entity name

BAPCOR LIMITED

Date of this announcement

Thursday November 13, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BAPAI	PERFORMANCE RIGHT	1,345,990	10/11/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BAPCOR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

153199912

1.3 ASX issuer code

BAP

1.4 The announcement is

New announcement

1.5 Date of this announcement

13/11/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BAPAI : PERFORMANCE RIGHT

Date the +securities the subject of this notification were issued

10/11/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Angus Robert McKay	Angus Robert McKay	1,345,990

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://www.bapcor.com.au/Reports/2951986.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each Performance Right entitles the holder to receive a fully paid ordinary share in Bapcor, subject to achieving certain performance hurdles. The Performance Rights were issued under the Company's Long Term Incentive Plan, as summarised in the Company's 2025 Notice of Annual General Meeting at Resolution 3.

Issue details

Number of +securities

1,345,990

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BAP : ORDINARY FULLY PAID	339,412,500

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BAPAI : PERFORMANCE RIGHT	3,730,811



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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