

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Bapcor Limited
ABN	80 153 199 912

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Angus Robert McKay
Date of last notice	13 November 2025
Date that director ceased to be director	24 November 2025

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

Following Mr McKay ceasing to be a director of Bapcor Limited (**Bapcor**) on 24 November 2025 (and as outlined in Bapcor's ASX Announcement on the same day), Mr McKay and Bapcor have agreed for Mr McKay to forfeit the following securities in Bapcor, for nil consideration:

- (i) 72,018 fully-paid ordinary shares (**Shares**), which were issued to Mr McKay following the vesting of 72,018 Sign-On Rights granted under Resolution 3 of Bapcor's 2024 Notice of Annual General Meeting; these shares, which are currently subject to a holding lock, will be transferred from Mr McKay to the Company's nominee for nil consideration;
- (ii) 451,594 Performance Rights, granted pursuant to the Long Term Incentive Plan, comprising 185,938 FY25 Performance Rights granted under Resolution 4 of Bapcor's 2024 Notice of Annual General Meeting, and 265,656 FY26 Performance Rights granted under Resolution 3 of Bapcor's 2025 Notice of Annual General Meeting; and
- (iii) 144,038 Performance Rights, being the balance of the Sign-On Rights granted under Resolution 3 of Bapcor's 2024 Annual General Meeting.

Following the above forfeitures of securities in Bapcor, Mr McKay holds the following direct interests in Bapcor:

1. 14,500 Shares; and
2. 1,836,482 Performance Rights.

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest	
Nil	N/A

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.